EXHIBIT C

PLAN OF ALLOCATION

1. The objective of the Plan of Allocation is to equitably distribute the Net Settlement Amount among Class Members based on their alleged economic losses as a result of the alleged breaches of fiduciary duties. The Settlement Administrator shall determine each Class Member's share of the Net Settlement Amount based upon the Plan of Allocation set forth herein and as ordered by the Court.

2. To be eligible for a payment from the Net Settlement Amount, a person must be a Plan participant with an Active Account ("Current Participant"), Former Participant, Beneficiary, or Alternate Payee. Current Participants, as well as Beneficiaries or Alternate Payees with Active Accounts, shall receive their settlement payments as additions to their Active Accounts, as provided for in Paragraph 6 below. Former Participants, as well as Beneficiaries or Alternate Payees who do not have Active Accounts shall receive their settlement payments in the form of checks (or rollover, if elected), as provided in Paragraph 6 below.

3. Beneficiaries will receive settlement payments, as described in this Plan of Allocation, in amounts corresponding to their entitlement as Beneficiaries of the Current Participant or of the Former Participant with respect to which the payment is made. This includes settlement payments to Beneficiaries based upon the Current Participant's or Former Participant's Plan account(s) during the Class Period and/or by the Beneficiary's own Plan account(s) during the Class Period, if an account was created in the Plan for the Beneficiary. Alternate Payees will receive settlement payments if and to the extent they are entitled to receive a portion of a Current Participant's or Former Participant's allocation under this Plan of Allocation pursuant to the terms of the applicable Qualified Domestic Relations Order ("QDRO"), including Alternate Payees for whom an account was created in the Plan. Beneficiaries and Alternate Payees with Active Accounts will receive payments by the method described in this Plan of Allocation for Current Participants. Beneficiaries and Alternate Payees who do not have Active Accounts will receive payments by the method described in this Plan of Allocation for Former Participants. The Settlement Administrator shall have sole and final discretion to determine the amounts to be paid to Beneficiaries and Alternate Payees in accordance with the Plan of Allocation set forth herein and as ordered by the Court. The Settlement Administrator will use its best efforts to administer and distribute the Net Settlement Amount to the extent that it is equitably and economically feasible.

4. **Calculation of Settlement Payments**. Payments to Current Participants, Former Participants, Beneficiaries, or Alternate Payees, shall be calculated by the Settlement Administrator pursuant to the Plan of Allocation as follows.

   i). For each Class Member, the Settlement Administrator shall determine the account balance invested in the Challenged Investments as of each year-end during the Class Period (or such other valuation dates as the Parties may agree). For 2026, the Settlement Administrator shall use either (a) each Plan participant's balance in the Challenged Investments as of the date of the Preliminary Approval Order, or (b) the balance reflected in their 2026 second quarter statement, whichever balance is more practical to obtain. For Class Members who had a balance in their accounts at the beginning of the Class Period (or at some point after the beginning of the Class Period), but liquidated their account prior to June 30, 2026, the Settlement Administrator shall use the earliest available annual balance of their account during the Class Period and the balance of their last quarterly statement during the Class Period for calculating an award under this Plan of Allocation. For Class Members who had a balance in their accounts at the beginning of the Class Period (or at some point after the beginning of the Class Period), but liquidated their account prior to December 2024, the balance in their account at the time of their last quarterly statement prior to liquidation (or the last available statement that shows a balance) will be the balance used for purposes of calculating an award under this Plan of Allocation.

ii). The sum of each Class Member's annual balances (including the 2026 quarterly balances) in the Challenged Investments shall constitute that Class Member's "Balance".

iii). The Settlement Administrator shall allocate each Class Member a share of the Net Settlement Amount on a pro rata basis by dividing each Class Member's Balance by the aggregate Balance of all Class Members.

iv). The amounts resulting from this initial calculation shall be known as the Preliminary Entitlement Amount. Current Participants with a Preliminary Entitlement Amount of $0 shall not receive a distribution from the Net Settlement Amount. Former Participants who are entitled to a distribution of $9.99 or less will not receive a distribution from the Net Settlement Amount. The Settlement Administrator shall recalculate the entitlement amount excluding those participants described in the preceding two sentences. The resulting calculation shall be the "Final Entitlement Amount" for each Settlement Class Member entitled to a distribution. The sum of the Final Entitlement Amount for each remaining Settlement Class Member must equal the dollar amount of the Net Settlement Amount. If necessary, the Settlement Administrator may make such pro rata adjustments as are required to ensure that the aggregate distributions do not exceed the Net Settlement Amount.

v). The Plan's Recordkeeper shall provide the necessary data subject to its control as may be reasonably available and necessary to enable the Settlement Administrator to perform the above calculations.

vi). The Settlement Administrator shall utilize the calculations required to be performed herein for: (a) making the required payments to Former Participants, and to Beneficiaries or Alternate Payees who do not have Active Accounts, under Paragraph 6 of this Plan of Allocation; and (b) instructing the Plan as to the amount of the Net Settlement Amount to be allocated to Plan participants who have an Active Account, and to Beneficiaries or Alternate Payees who have Active Accounts, under Paragraph 5 of this Plan of Allocation and calculating the total amount to deposit into each of their Active Account(s) to fulfill this instruction.

5. **Payments to Current Participants and Beneficiaries or Alternate Payees with Active Accounts.** For Current Participants, Beneficiaries or Alternate Payees with an Active Account as of the date of the calculation of the Final Entitlement Amount, their Final Entitlement Amount will be allocated into their Plan account (unless that Plan account has been closed in the intervening period between the calculation of the Final Entitlement Amount and the payment of the Final Entitlement Amount, in which case they will receive their allocation in accordance with Article 6, below). As promptly as reasonably possible after deposit of the Net Settlement Amount into the Plan, the Settlement Administrator shall forward to the Recordkeeper the information/data needed for allocating into their account under the Plan their Final Entitlement Amount. The deposited amount shall be invested by the Recordkeeper pursuant to the investment elections on file for new contributions. If there is no election on file, it shall be invested in any default investment option(s) designated by the Plan, and if the Plan has not designated any default investment option(s), in a target date fund commensurate with the retirement age or similar fund under the Plan.

6. **Payments to Former Participants and Beneficiaries or Alternate Payees without Active Accounts**. Former Participants and Beneficiaries or Alternate Payees without Active Accounts shall be paid directly by the Settlement Administrator by check. The Settlement Administrator shall: (i) calculate and withhold any applicable taxes associated with the payments allocable to the Former Participant or Beneficiary or Alternate Payee without an Active Account; (ii) report such payments and remit such tax withholdings to the Internal Revenue Service and applicable state revenue agents; and (iii) issue appropriate tax forms to these persons. If a Former Participant or Beneficiary or Alternate Payee without an Active Account has updated their address or elected a rollover using the settlement website, the Settlement Administrator shall distribute any payment to such Former Participant or Beneficiary or Alternate Payee without an Active Account in accordance with such direction.

7. This Plan of Allocation is based upon preliminary data regarding the Class Members who may be entitled to settlement payments. If the Settlement Administrator concludes that it is impracticable to implement any provision of this Plan of Allocation, the Settling Parties agree to promptly discuss modifications to the terms of this Plan of Allocation and present such modified terms to the Court for its approval. Direct mailed notice to Class Members of such proposed modification of the Plan of Allocation shall not be required. However, notice of such proposed modification shall be posted by the Settlement Administrator on the Settlement Website.

8. The Settlement Administrator shall be solely responsible for performing any calculations required by this Plan of Allocation.

9. Within twenty one (21) business days of completing all aspects of this Plan of Allocation, the Settlement Administrator shall send to Class Counsel and Defense Counsel one or more affidavits stating the following: (a) the name of each Class Member to whom the Settlement Administrator sent the Settlement Notice, and the address of such mailing; (b) the date(s) upon which the Settlement Administrator sent the Settlement Notice; (c) the name of each Class Member whose Settlement Notice was returned as undeliverable; (d) the efforts made

by the Settlement Administrator to find the correct address and to deliver the Settlement Notice for each such Class Member; and (e) the name of each Class Member to whom the Settlement Administrator made a payment from the Net Settlement Amount, together with the amount and form of the payment, the name of the payee, the date of payment, the amount of tax withholdings, if applicable, and the date of remittance of tax withholdings to the appropriate tax authority, if applicable.

10. The Parties acknowledge that any payments to Class Members or their attorneys may be subject to applicable tax laws. Defendants and Defense Counsel will provide no tax advice to the Class Members and make no representation regarding the tax consequences of any of the settlement payments described in the Settlement Agreement. To the extent that any portion of any settlement payment is subject to income or other tax, the recipient of the payment shall be responsible for payment of such tax. Deductions will be made, and reporting will be performed by the Settlement Administrator, as required by law in respect of all payments made under the Settlement Agreement. Payments from the Settlement Fund shall not be treated as wages by the Parties.

11. Each Class Member who receives a payment under the Settlement Agreement shall be fully and ultimately responsible for payment of any and all federal, state, or local taxes resulting from or attributable to the payment received by such person. Each Class Member shall hold Defendants, the Released Parties, Defense Counsel, Class Counsel, and the Settlement Administrator harmless from any tax liability, including penalties and interest, related in any way to payments under the Settlement Agreement, and shall hold Defendants, the Released Parties, Defense Counsel, Class Counsel, and the Settlement Administrator harmless from the costs (including, for example, attorneys' fees and disbursements) of any proceedings (including, for example, investigation and suit), related to such tax liability.

12. All checks issued pursuant to this Plan of Allocation shall expire one hundred eighty (180) calendar days after their issue date.

13. All checks that are undelivered or are not cashed before their expiration date shall return to the Settlement Fund. No sooner than fourteen (14) calendar days following the expiration of all undeposited checks issued pursuant to this Plan of Allocation, any Net Settlement Amount remaining in the Settlement Fund after payments, including costs and taxes, shall be paid to the Plan for the benefit of the Plan's participants, and not to be used to defray any expenses that would otherwise be paid by Defendants or to defray Defendants' fees and costs in connection with the Action.